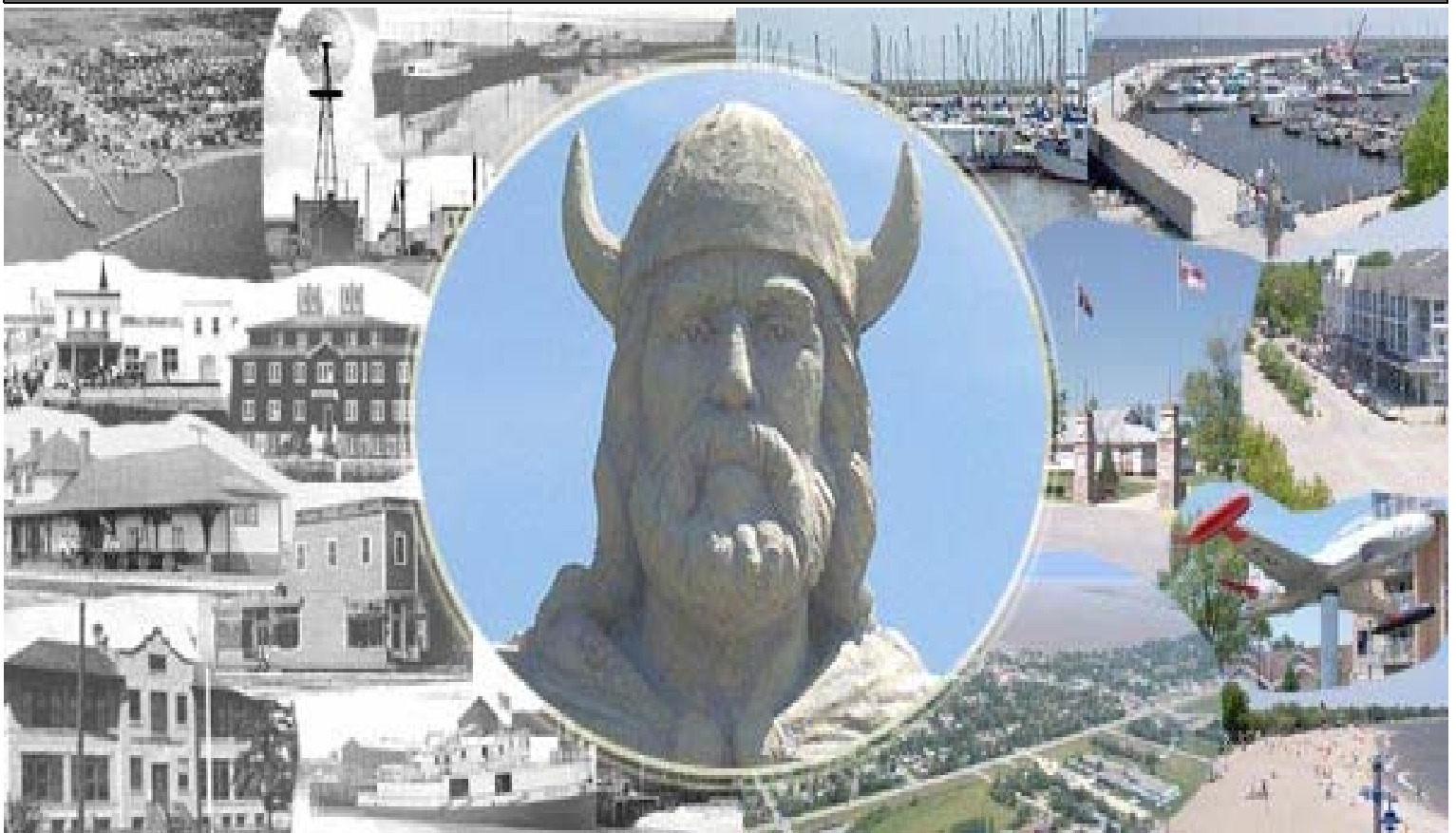

MANITOBA WINTER SCHOOL 2010

Sponsored by the:
Union Development Department, CUPE

CUPE education
where the *action* is!

LAKEVIEW RESORT Gimli, Manitoba



February 18 – 21, 2010

Welcome to the 15th Annual CUPE Manitoba Winter School

Who Can Attend?

The School is open to all CUPE Members sponsored by their Local.

Class size will be limited to approximately 20 participants. Participants will be registered on a first-come, first-served basis. It is very important to signify a **second** choice. Your registration fee **MUST** accompany your registration form.

In order to provide the best learning environment, the Education Rep reserves the right to cancel any course if the registrations are low, or transfer participants to their second choice. The Education Rep also reserves the right to limit the number of members any one Local may send to any workshop and to assign participants to a second choice workshop.



Bursaries:

The following Bursaries are available for CUPE members to attend the upcoming Winter School, Feb. 18-21, 2010.

Two (2) Bursaries for \$750 from CUPE Manitoba



- ◆ The first bursary is available to a participant who attends the “Learning About First Peoples” workshop. Priority will be given to smaller Locals or those with limited funds.
- ◆ The second bursary is available to a young member. Priority will be given to a member who has never before attended the Winter or Weeklong Schools.
- ◆ A copy of your Local’s last Trustees’ Report must accompany the Bursary applications.

Bursary application forms are attached.

Send applications by mail, fax or E-mail to:

Ann Robins
CUPE Education Representative
703-275 Broadway
Winnipeg, MB R3C 4M6

Phone: (204) 942-0343
Fax: (204) 956-7071
E-mail: arobins@cupe.ca

**Deadline for Bursary Applications is
January 22, 2010**

SCHOOL INFORMATION

Accommodation:

Participants are responsible for booking their own accommodation. Rooms have been block-booked at the Lakeview Resort in Gimli. Please make reservations directly with the Hotel prior to **January 29, 2010** in order to take advantage of this block-booking.

Please quote Group Name: **CUPE 2010** when reserving your room.

Rates:

- ◆ Double rooms: \$89
- ◆ Suites: \$109
- ◆ Deluxe & studio suites: \$119
- ◆ One-bedroom luxury suites: \$139
- ◆ Two-bedroom luxury suites: \$169
(Taxes extra)

Please note that the Lakeview Resort is a non-smoking facility. Smoking is allowed on the balconies of the guest rooms only. All other areas (including classrooms) are non-smoking.

Check-in is after 3:00 p.m.
Check-out is at 11:00 a.m.
Any departures after this time may be charged for an additional night unless prior arrangement have been made with the hotel's Front Desk.

Lakeview Resort Gimli

10 Centre Street
(at Lake Winnipeg)
Gimli, MB R0C 1B0
Website:

<http://lakeviewhotels.com/gimliresort>

Phone: 1-877-355-3500 or (204) 642-8565

Fax: (204) 642-4400

Refund Policy:

After **February 11th**, we cannot issue a refund unless there are very exceptional circumstances.

Meals:

The Registration fee of \$185.00 includes:



- ◆ Wine & cheese reception following the workshops on Thursday evening.
- ◆ Lunch on Friday with special guest speakers.
- ◆ Banquet Supper on Saturday night.
(Additional tickets will be available for \$25.)

Please note on the registration form any special dietary needs you have so that we can provide advance notice to the caterers.

Participants are responsible for all other meals.

Code of Conduct:

All participants are advised that a high standard of trade union behaviour is expected of them. All forms of harassment are unacceptable. The CUPE Education Rep will deal with incidents fairly and reserves the right to send participants home for inappropriate behaviour or non-attendance at classes. Locals will be advised, should this occur.

This brochure is also available at
<http://manitoba.cupe.ca>

COURSE DESCRIPTIONS



1. **LEARNING ABOUT FIRST PEOPLES** – Don Moran & Denise Harder

Curious about Aboriginal peoples in Canada and their history? This workshop addresses common myths and misconceptions about Aboriginal peoples in Canada. It highlights the current problems facing Aboriginal peoples today and what we can do to support our Aboriginal sisters and brothers on key issues. Aboriginal workers are now the fastest growing segment of the labour force. It is very important that we find ways to involve more Aboriginal workers in our Locals, Executives, and Committees to strengthen our union as we move into the future.



2. **INTRODUCTION TO PENSIONS** – Cathy Remus & Brian Ellis

Our pensions are our retirement wages and just as important as the wages we receive now. Do you want to get a pension plan in your workplace or make the one you have better? Do you want to understand the information you get about your pension? Do you wonder how government and workplace pension plans will work for you? This workshop is a place where you can “talk pensions” and learn ways to win and protect this important benefit. In this economic downturn, unions must fight harder than ever to protect our pension plans. If you have a pension in your workplace, bring your annual pension statement with you. If you have a copy of your Canada Pension Plan statement, bring that too.

Note: This is not a retirement planning workshop.



3. **POLITICAL ACTION** – Nicole Campbell, Eugene Kostyra & Special Guests

We are on the brink of several elections - Civic election in 2010, Provincial election in 2011, and Federal election at any time. Is your Local ready? Participants will talk about why unions should be very involved in politics and in elections. You will learn campaign fundamentals - how to participate in or even run a campaign, how to find a good candidate, communications, and getting the vote out. These skills will help you whether you are involved in a political election or any union campaign. There will also be a section on how to effectively lobby all levels of government and how to monitor council and school board decisions.

.../continued

COURSE DESCRIPTIONS (cont'd)



4. REPRESENTING MEMBERS AT INVESTIGATIVE AND DISCIPLINARY MEETINGS/NOTE-TAKING – Bill Sumerlus & Wally Skomoroh

Stewards and Executive members are usually the first line of defence for CUPE members. But how often are these Stewards and Executive members called into meetings with management without notice or a chance to prepare? This happens a lot and it affects how well we are able to represent our members in these meetings.

Stewards and Executive members are the representatives of the union and that gives them certain rights that help in carrying out their responsibilities. Participants in this workshop will learn more about these rights, how to ask the right questions, how to stop the Employer's fishing expeditions, and how to better protect members' rights at these meetings.

The workshop will also stress the importance of note-taking as a valuable tool to keep accurate records of meetings with management, whether it is bargaining, disciplinary or grievance meetings. Note-taking is a critical part of protecting members' rights and may even be used in grievance hearings and arbitrations.

This is an interactive workshop where participants will have a chance to practice their skills through role playing. Come and learn to think on your feet, improve your listening skills, and increase your self-confidence in those meetings with management.

SCHOOL AGENDA

Thursday, February 18

Registration	6:00 p.m. – 7:00 p.m.
Opening Session	7:00 p.m. – 8:00 p.m.
Workshops	8:00 p.m. – 9:00 p.m.
Wine & Cheese Reception (Cash Bar)	9:00 p.m. – 12:00 midnight

Friday, February 19

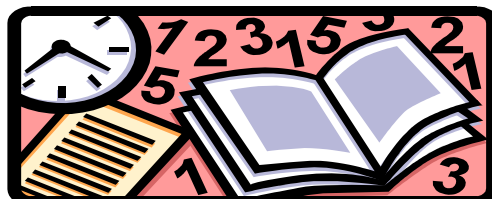
Workshops	9:00 a.m. – 12:00 noon
Lunch & Special Guest Speakers	12:00 noon – 2:00 p.m.
Workshops	2:00 p.m. – 4:30 p.m.
Friday Evening – participants are on their own for dinner	

Saturday, February 20

Workshops	9:00 a.m. – 12:00 noon
Lunch Break – participants are on their own	12:00 noon – 1:30 p.m.
Workshops	1:30 p.m. – 4:30 p.m.
Banquet & Dance (Cash Bar)	Cocktails: 6:30 p.m.
	Dinner: 7:00 p.m.
	Followed by Dance until midnight

Sunday, February 21

Workshops	9:00 a.m. – 11:30 a.m.
Closing Session & Adjournment	11:30 a.m. – 12:00 noon



REGISTRATION FORM

Local # _____
Name _____
Brother Sister
Home Address _____

City/Town _____
Postal Code _____
Home Phone _____
Work Phone _____
Fax _____
E-mail _____

Course Selection

We will do our best to ensure you are enrolled in the course of your choice. However, each course enrolment is limited and registration will be on a first-come, first-served basis. **Please give us your second choice!**

Choices: **1st** **2nd**

- Course #1 – Learning About First Peoples
- Course #2 – Introduction to Pensions
- Course #3 – Political Action
- Course #4 – Representing Members at Investigative and Disciplinary Meetings/ Note-taking

Special Needs

Do you have any special dietary needs?
 Yes No If yes, please specify:

Do you have any special access, mobility, or other health needs?

Yes No If yes, please specify:

Winter School Registration Fee

\$185.00 per participant.

Your registration fee **MUST** accompany your registration form.

Make cheques payable to:

“CUPE Union Development Dept.”

Mail a copy of the completed form and cheque to:

Ann Robins
CUPE Education Representative
703-275 Broadway
Winnipeg, MB R3C 4M6

Phone: (204) 942-0343
Fax: (204) 956-7071
E-mail: arobins@cupe.ca

REGISTRATION DEADLINE: Jan 29, 2010

OFFICE USE ONLY:

Date Paid: _____

Cheque #: _____

AR/ei/cope 491

MANITOBA WINTER SCHOOL 2010

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BURSARY #1 “LEARNING ABOUT FIRST PEOPLES” WORKSHOP

The following Bursary is available for CUPE members planning on attending the upcoming Manitoba Winter School to be held in Gimli from February 18 to 21, 2010:

Bursary:

- ◆ One (1) Bursary for \$750 from CUPE Manitoba for a participant to attend the new “Learning About First Peoples” workshop.
- ◆ Available to any Local, however, priority will be given to smaller Locals or those with limited funds.
- ◆ Locals will be asked to explain how this workshop would help their Local.
- ◆ A copy of your Local’s last Trustees’ Report must accompany the Bursary Application.

Send applications by mail, fax or E-mail to:

Ann Robins
CUPE Education Representative
703-275 Broadway
Winnipeg, MB R3C 4M6
Phone: (204) 942-0343
Fax: (204) 956-7071
E-mail: arobins@cupe.ca

Deadline for Applications is January 22, 2010

PLEASE POST

**2010 CUPE MANITOBA WINTER SCHOOL
BURSARY #1 -“LEARNING ABOUT FIRST PEOPLES” WORKSHOP
APPLICATION FORM**

Local #: _____ Local Name: _____

Contact Person: _____

Mailing Address: _____

Home Phone: _____ Work Phone: _____

E-mail Address: _____

Delegate’s Name: _____

Course Applying For: _____

General Information:

1. Number of Members: _____
2. Has your Local received a CUPE Manitoba Bursary in the past?
 Yes No If so, when? _____
3. Has the delegate attended Winter School or the Russell Weeklong School before?
 Yes No If so, when? _____

Financial Circumstances:

Please comment on your Local’s financial circumstances (i.e. total cost of sending a delegate, transportation, lost wages, registration, etc.). **Please include a copy of your latest Trustees’ Report for the CUPE Manitoba Education Committee’s information.**

Educational Needs of the Local:

Please comment on how this workshop will benefit your Local.

Signature of Local President: _____

Deadline for Application is January 22, 2010

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BURSARY #2 YOUNG MEMBER

The following Bursary is available for CUPE members planning on attending the upcoming Manitoba Winter School to be held in Gimli from February 18 to 21, 2010:

Bursary:

- ◆ One (1) Bursary for \$750 from CUPE Manitoba for a young member (according to CUPE policy, young workers are those under 30 years of age).
- ◆ Available to any Local, however, priority will be given to “young activists” who have never been to Winter School or the Russell Weeklong School.
- ◆ A copy of your Local’s last Trustees’ Report must accompany the Bursary Application.

Send applications by mail, fax or E-mail to:

Ann Robins
CUPE Education Representative
703-275 Broadway
Winnipeg, MB R3C 4M6
Phone: (204) 942-0343
Fax: (204) 956-7071
E-mail: arobins@cupe.ca

Deadline for Applications is January 22, 2010

PLEASE POST

**2010 CUPE MANITOBA WINTER SCHOOL
BURSARY #2 - YOUNG MEMBER
APPLICATION FORM**

Local #: _____ Local Name: _____

Contact Person: _____

Mailing Address: _____

Home Phone: _____ Work Phone: _____

E-mail Address: _____

Delegate's Name: _____

Course Applying For: _____

General Information:

1. Number of Members: _____
2. Has your Local received a CUPE Manitoba Bursary in the past?
 Yes No If so, when? _____
3. Has the delegate attended Winter School or the Russell Weeklong School before?
 Yes No If so, when? _____
4. How old is the delegate? _____
5. Please describe the delegate's union involvement.

Financial Circumstances:

Please comment on your Local's financial circumstances (i.e. total cost of sending a delegate, transportation, lost wages, registration, etc.). **Please include a copy of your latest Trustees' Report for the CUPE Manitoba Education Committee's information.**

Educational Needs of the Local:

Please comment on possible educational needs of your Local as they relate to this year's program.

Signature of Local President: _____

Deadline for Application is January 22, 2010

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