

COMMITTEES - LOCAL 500 CUPE

Local 500 has a number of committees involved in a wide variety of union activities. Units can choose representatives to sit on these committees. Central Council elects the chair people of the committees in December of each year.

Committees make their reports to Central Council. However, where a committee deals with a major financial item or a major issue, the committee is requested to report to the Executive of Local 500 for full discussion.

Following is a brief description of the responsibilities of each committee, the name of the chairperson and a report on committee activities.

ABORIGINAL COUNCIL

This committee serves as a voice for Aboriginal members by providing leadership, support and making recommendations on issues affecting Aboriginal members in the workplace. In addition, the council will work towards increasing participation and representation of Aboriginal members within our union.

Chairperson: **Keith Bousquet.** Meets at the call of the chair.

CONSTITUTION

Its main responsibility is handling changes to Local 500's by-laws and policies.

Chairperson: **Joan McMahon.** Meets at the call of the chair.

EDUCATION, SHOP STEWARDS & RAPID COMMUNICATIONS

Its responsibility is to establish and carry out the Local's educational policies and programs which includes steward training. It also looks at communication systems to stewards and members.

Chairperson: **Dave Gaudreau.** Meets regularly at the call of the chairperson.

EQUALITY & HUMAN RIGHTS

This committee was originally set up to monitor the development of the City's equal employment program but has expanded to cover other items of concern and interest to women. In addition, the committee deals with Human Rights issues.

Chairperson: **Cathy Williams-Stewart.** Meets the first Monday of the month.

HEALTH AND SAFETY

This committee helps to promote improvement to the Health and Safety in the workplace and in environment, through education of the membership and all workers and future workers with respect to hazards pertaining to physical health, mental health, safety and lobbying for appropriate improvements in legislation at all levels of Government, through the applicable organizations.

Chairperson: **Walter Gretschman.** Meets at the call of the chair.

HONORARY LIFE MEMBERSHIP

This committee reviews nominees for Local 500's honorary life membership and makes recommendations for acceptance or rejection. It also plans and carries out an annual dinner to honor those who have been accepted.

Chairperson: **Margaret Feliksiak.** Meets at the call of the chair.

NEGOTIATIONS

These committees negotiate the collective general agreements between CUPE Local 500 and the eight employers where we have members. Each bargaining unit has its own committee.

POLITICAL ACTION

The objectives of this committee are mainly to encourage political awareness amongst the membership, especially on the municipal level and to develop and maintain a system whereby the membership can be quickly informed of any developments in this area.

Chairperson: **Dave Gaudreau.** Meets at the call of the chair.

PROTECTIVE CLOTHING

This committee meets with the City to negotiate protective clothing provisions for civic employees.

Chairperson: **Brian Barron.** Meets at the call of the chair.

RECLASSIFICATION

This committee deals with any reclassification issues and/or requests from members.

Chairperson: **Brian Barron.** Meets at the call of the chair.

RESOLUTIONS

This committee prepares and recommends resolutions to be submitted for discussion at all major conventions. Resolutions contain policies, programs, legislation changes, and so on.

Chairperson: **Phil Dembicki.** Meets at the call of the chair.

SOCIAL/SPORTS

Its responsibility is to plan and carry out the Local's social activities. It also deals with the Local's policies and programs in the area of sports.

Chairperson: **Margaret Feliksiak.** Meets at the call of the chair.

YOUNG MEMBERS COMMITTEE

The Local 500 Young Members Committee is about creating opportunities for young people to take an active role in building our Union.

Chairperson: **Kyle Mytruk.** Meets the 2nd Monday of the month.