# CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 500

## PRESIDENT'S REPORT

Central Council March 25, 2024 TO: All Central Council Delegates

RE: PRESIDENT'S REPORT

#### **SPECIAL WAGE ADJUSTMENTS**

We have and will continue to meet with the employer to come to an agreement to resolve the SWA #1 prior to pending arbitration dates. We are currently waiting for a response from the employer. We want to get this money into our members' pockets as soon as possible.

Discussions have begun on SWA #2. We have requested information from the employer so we can put pen to paper and hopefully come to an agreement as quickly as possible.

Just a reminder that these are both retroactive. SWA #1 is retroactive to January 2023 and SWA #2 is retroactive to January 2024.

As always, we will keep the members informed as talks progress.

#### **CITY OF WINNIPEG BUDGET**

The City of Winnipeg budget has passed.

I had been meeting with councillors and making presentations at city hall voicing my concerns about the proposed cuts to libraries and pools.

While we are happy that they have decided to keep Windsor Park outdoor pool and Eldon Ross indoor pool open, we are not happy about the City's decision to close Eldon Ross by August while

they look to sell it off and also decommission Happyland outdoor pool. Council also passed the budget with closures to several libraries on Sundays.

I will also be attending the provincial budget on April 2<sup>nd</sup>. We will be watching closely for any municipal funding as the provincial budget will also impact the Local 500 membership.

#### **LIVING WAGE**

I once again presented to the Executive Policy Committee on March 12<sup>th</sup>. EPC voted to refer it for costing. Councillor Brian Mayes voted against the motion but because he feels it should just be implemented.

I presented to the Council meeting on March 22<sup>nd</sup> asking that CUPE be in consultation during the costing process

#### **COMMUNITY ACTION TEAM**

I met with the Public Works director on March 7th to discuss the Mayor's campaign promise on the implementation of the community action team. This will be a new classification to the public works dept that will be cross trained in a variety of tasks.

#### **GOOD OF THE UNION:**

April 12<sup>th</sup>- Day of Pink

April 22<sup>nd</sup>- Earth Day

April 28<sup>th</sup> -Day of Mourning -Services will be held on Friday, April 26<sup>th</sup>.

April 30<sup>th</sup>- May 3<sup>rd</sup>- CUPE Manitoba Convention

Please watch for events taking place supporting these important dates.

### **CONCLUSION:**

Please share these current issues document with your co-workers.

In solidarity,

Gord Delbridge,

And allfride

President