# CANADIAN UNION OF PUBLIC EMPLOYEES LOCAL 500

### PRESIDENT'S REPORT

Central Council June 26, 2017



TO: All Central Council Delegates

#### RE: PRESIDENT'S REPORT

#### Greetings:

The following is my monthly report of the activities and issues facing the Local since our last Central Council meeting:

#### **BARGAINING - LOCAL 500/CITY OF WINNIPEG**

On June 13, following a difficult and unprecedented round of bargaining, a tentative agreement was reached between CUPE Local 500 and the City of Winnipeg. The Union's Negotiating Committee is recommending that the members accept the settlement.

Meetings and voting on the tentative agreement are scheduled as follows:

#### **MEETINGS: WEDNESDAY, JUNE 28, 2017**

9:00 a.m. (to accommodate shift workers) and at 12:00 Noon or 6:00 p.m. 2<sup>nd</sup> Floor, Presentation Theatre RBC Winnipeg Convention Centre 375 York Avenue

#### **VOTING: THURSDAY, JUNE 29, 2017**

7:00 a.m. - 5:30 p.m. Meeting Room 2, Main Floor RBC Winnipeg Convention Centre 375 York Avenue

All CUPE Local 500 members working at the City of Winnipeg are eligible to vote, and are encouraged to attend one of the three scheduled information meetings. During the meetings, the Union's Negotiating Committee will explain the City's tentative settlement offer and answer your questions.

Members will also receive a card in the mall detailing the meeting and voting information. Please contact the Local 500 office if you do not receive a card in the mail.

# <u>CUPE OPPOSED TO ER, URGENT CARE CLOSURES AND PROGRAM</u> CHANGES

On June 14, the Winnipeg Regional Health Authority (WRHA) announced the timelines with respect to the closure of community ERs, Urgent Care, as well as the shuffling of community-based mental health programs.

In April, the WRHA announced they would be making sweeping changes to our healthcare in Manitoba without any community input, and despite broad community opposition. These changes have triggered a number of protests outside of health care facilities, as well as in the community, and it is expected that these protests will continue.

CUPE believes that strong investments must be made in health care, and that the government's mandated "savings" are nothing short of a direct cut to frontline health care services.

The Local will update the membership as more information becomes available.

#### **PRIDE 2017**

This year we celebrate the 30<sup>th</sup> anniversary of the first pride march held in Winnipeg.

Once again this year, Local 500 members and staff participated at the pride rally and parade that took place on Sunday, June 4<sup>th</sup>. Many thanks go out to the members who volunteered and who took part in this year's events.

Across the world and in our city, there is some progress being made on many issues important to the LGBTTQ community. At the City of Winnipeg, for example, we are encouraged by some of the policy changes they have been making in this regard. This includes a review of city documents such as job applications to ensure that gender-neutral language is used, including the option to self-identify as a member of the LGBTTQ community for all new job applicants, and reviewing all diversity related training to ensure LGBTTQ content is included.

Other pride events have or are taking place in Brandon, Portage la Prairie and Steinbach. Thank you to all who take part and support these pride events.

## JUNE 21<sup>ST</sup> NATIONAL ABORIGINAL DAY

June 21<sup>st</sup> marked National Aboriginal Day in celebration of the unique heritage, diverse cultures, and outstanding achievements and contributions to Canada of First Nations, Métis and Inuit peoples.

A number of Local 500 members participated in and helped organize some of the events that took place throughout our city. I would like to thank them for helping to commemorate this day and for helping to raise awareness about CUPE's work on Indigenous issues.

#### **GOOD OF THE UNION**

As we head into the warmer weather, for those members working outdoors, please ensure you take the necessary precautions to avoid heat stress during extreme hot weather conditions.

#### **CONCLUSION:**

Please share this current issues document with your co-workers.

In solidarity,

**GORD DELBRIDGE** 

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President

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