

2nd Call
CUPE Manitoba
57th Annual Convention



AMENDED April 15 – 17, 2020
Canad Inns Destination Centre
Club Regent
Winnipeg, Manitoba

2nd CALL

CUPE Manitoba Division 2020 Annual Convention AMENDED April 15 – 17, 2020 Canad Inns Destination Centre Club Regent Winnipeg, Manitoba

Representation:

In accordance with Article VIII, Section 5a of the Constitutions of CUPE Manitoba, representation shall be as follows:

“At all conventions of CUPE Manitoba, representation from affiliated locals shall be:

Two (2) delegates for the first 100 members or less;

One (1) delegate for **each** additional 100 members up to 2500 members, or fraction thereof, and;

One (1) delegate for **each** additional 500 members or major fraction thereof ...”

Further, in accordance with Article VIII, Section 5b of the Constitutions of CUPE Manitoba,

“To be entitled to representation at convention, a local union shall **have paid per capita tax on its total membership to the end of the quarter for both National and Provincial; that ended 30 days prior to convention. This shall also include those persons paying dues on Rand Formula.**”

CUPE Manitoba per capita tax must be paid up to the **end of March 2020.**

CUPE National per capita tax must be paid up to the **end of March 2020.**

Assistance

Article VII, Small Local Assistance of the Constitutions of CUPE Manitoba states:

Annually, CUPE Manitoba shall reimburse up to three (3) affiliated Local Unions of fifty (50) members or less up to seven hundred and fifty dollars each (\$750) to contribute to the cost of sending a delegate to CUPE Manitoba convention. All locals applying for reimbursement shall have a dues structure of no less than 1.5%. The executive shall consider all applications for assistance. The requests for assistance shall be submitted to the Secretary-Treasurer prior to the beginning of convention.”

Convention Committee Appointments

Delegates are invited to apply to sit on the following Convention Committees:

- Resolutions
- Credentials

Interested members should contact the CUPE Manitoba office. Locals are asked to encourage their delegates to consider participation, which helps ensure representation from as many locals/sectors as possible.

Child Care

As per CUPE Manitoba Policies, delegates will be reimbursed for receipt child care expenses, on a day where they would not have normally paid child care expenses, for the time that convention is convened (9:00 am to 5:30 pm), to the following maximums;

- For children under 6 years of age – thirty (\$30.00) dollars per half day per household and sixty (\$60.00) dollars per full day per household.
- For children 6 to 12 years of age – fifteen (\$15.00) dollars per half day per household, thirty (\$30.00) per full day per household.

- Expenses of special needs persons will be considered on an individual basis, accompanied by a receipt
- All claims must be receipted with signatures of child care provider (not from the same household) and the claimant.

Bottled Water Ban

Delegates to the 2011 CUPE Manitoba convention passed two resolutions regarding bottled water:

CUPE Manitoba will:

- Continue to support the ban of bottled water from all CUPE events; and
- Support the call on other Unions and Organizations to ban bottled water.

CUPE Manitoba will:

- Refrain from purchasing and/or using bottled water when clean tap water is readily available.

PLEASE DO NOT BRING BOTTLED WATER INTO CONVENTION.

Scent-Free Convention

Delegates to the CUPE Manitoba Convention in 2008 passed a resolution calling for all conferences and conventions and events to be scent-free.

Increasingly, workers are becoming sensitized to chemicals in the environment. For many workers, attending conferences and being exposed to perfumes can be a serious health risk.

DELEGATES AND GUESTS ARE ASKED NOT TO WEAR SCENTED PRODUCTS DURING THE CONVENTION AS WELL AS CONVENTION ACTIVITIES.

CUPE MANITOBA EXECUTIVE

President – Abe Araya (110)

Vice President - Gord Delbridge (500)

Secretary –Treasurer – Richard Gasior (4635)

Recording Secretary – Cynthia Penny (204)

Winnipeg Area A Representative – Dawn Sabeski (4860)

Winnipeg Area B Representative – Debbie Boissonneault (204)

Brandon Area Representative – Barb Gribben (737)

Northern Area Representative – Ken Kittle (228)

Eastern/Interlake Area Representative – Darlene Bale (3085)

South/Central Area Representative – Natasha Ross (4270)

Western Area Representative - Vacant

Aboriginal Representative – Tricia Merritt (204)

Diversity Representative – Daniel Richards (204)

Young Member Representative - Brendan Hellrung (500)

Elections at the 2020 Convention

- Vice - President (2 (two) year term)
- Recording Secretary (2 (two) year term)

Area Representatives:

- Brandon Area (2 (two) year term)
- Northern Area (2 (two) year term)
- **NEW** North Central (2 (two) year term)
- Winnipeg Area B (2 (two) year term)

Equality Representatives:

- **NEW** Woman Rep (2 (two) year term)
- **NEW** LGBTQ2+ Rep (2 (two) year term)
- **NEW** Person with Disability Rep (2 (two) year term)
- Aboriginal Rep (2 (two) year term)
- Young Worker Rep (2 (two) year term)
- Diversity Rep (2 (two) year term)

Convention Calendar

(Draft – times and subject to change)

Resolution Deadlines:

- Committees February 27th
- Locals March 13th

Jack Rodie Award Nominations

- March 13th, 2020

Registration Deadline March 20th

Late Registration Fee \$350.00

Early Registration Fee \$325.00

Deadline for refund requests – March 27th

AMENDED Convention Agenda:

April 14th – Convention Committees/Executive meetings (11am – 4pm)

April 14th – Convention Early Registration (7pm – 8pm)

April 14th – Convention Orientation (for new delegates (6pm-7pm)

April 14th – Wine and Cheese Reception – 7pm – 9pm

April 15th – Registration (8am – 9am)

April 15th – Convention (9am – 4pm)

April 16th – Convention (9am-4pm)

April 16th – Social Evening (6pm-12am)

April 17th – Convention (9am -12pm)

Hotel Information

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Canad Inns Club Regent
1415 Regent Avenue W
Winnipeg, Manitoba
Ph: 204-667-5560

Best Western Premier Winnipeg East
900 Regent Avenue West
Winnipeg, Manitoba
Ph: 204-416-1920

Super 8 Winnipeg East
1485 Niakwa Road East
Winnipeg, Manitoba
Ph: 204-818-3087

Social Evening



Thursday, April 16th

6:00 pm – 12:00 am

Canad Inns Destination Centre Club Regent

Winnipeg, Manitoba



2020 CUPE Manitoba Convention – April 15 – 17, 2020
Winnipeg, Manitoba

Small Local Assistance Application

Local #: _____ Local Name: _____
Contact Person: _____
Mailing Address: _____
Phone #s: Work: _____ Home: _____ Cell: _____
E-mail Address: _____
Delegate's Name: _____

General Information:

❖ Please note as per the CUPE Manitoba Constitution, this is limited to locals of fifty (50) members or less.

1. Number of Members: _____
2. Has your local received Small Local Assistance in the past?
☐ Yes ☐ No If so, when? _____
3. Has the delegate attended CUPE Manitoba Convention before?
☐ Yes ☐ No If so, when? _____
4. Please describe the delegate's union involvement.

Financial Circumstances:

Please comment on your local's financial circumstances (i.e. total cost of sending a delegate, transportation, lost wages, registration, etc.). **Please include a copy of your latest Trustees' Report for the CUPE Manitoba Executive's information.**

Educational Needs of the Local:

Please explain how the Convention will benefit your local.

Signature of Local President: _____

Please submit directly to the CUPE Manitoba office, 704-275 Broadway, Winnipeg, MB R3C 4M6

Deadline for Application is March 27th, 2020

